



County of Wetaskiwin No. 10 Municipal Policy

Department:

11.0 Council

Policy No.

11.0.7

Title Councillor Benefits

1. Policy Statement:

1.1 All Councillors are eligible to participate in the County's Benefit Plan.

2. Responsibilities:

2.1 All Councillor benefits shall be administered through the Payroll Department.

2.2 Benefits include:

2.2.1. Group Retirement Savings Plan (5% of earnings County, 5% of earnings Councillor)

2.2.2. Workers' Compensation Board Premiums (100% County)

2.2.3. Extended Health (87% County/13% Councillor - includes Basic Life and Accidental Death & Dismemberment)

2.2.4. Long Term Disability

2.2.5. Optional Life

2.3 If this policy differs from legislation or benefit regulations as determined by the benefit provider, then the legislation or regulations will supersede this policy.

3. Guidelines:

3.1 If a spouse of a Councillor is contributing to a benefit plan at their place of employment, the Councillor will be given the option to opt out of the benefit package. If the Councillor decides at a later date to enroll in the benefit program, they must commit to the program for the duration of their term.

3.2 Coverage begins on the Councillors first day of being elected into office and continues until the term ends, or the Councillor is granted a leave of absence.

Administrative Review	Policy Committee	Council Revised	Council Approved	Page
	January 26, 2023	CG20200414.013 CG20230307.007	December 15, 2009	1 of 1