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# Strategic Plan Report

County of Wetaskiwin No. 10



*Print Date: 25-Jun-2019*

## REPORT FILTERS

**Show Vision, Mission and Core Values:** Yes

**Show Environmental Analysis:** Yes

**Show Issue Summary:** No

**Show Stakeholder Analysis:** No

**Show Goals, Outcomes and Strategies:** Yes

**Show Priorities:** No

**Show Agencies:** No



## VISION

**Strong Proactive Leadership, Safe Progressive Communities**



## MISSION

**Provide local representation to pool resources and provide a consistent level of core services to the community enhancing the quality of life for present and future generations.**



## CORE VALUES

**The core values of County of Wetaskiwin #10 are:**

- **1. Ensure and promote integrity, honesty and accountability in all our dealings.**
- **2. Conduct all our business with fiscal responsibility to ensure long term sustainability.**
- **3. Provide core services reliably, effectively and efficiently.**
- **4. Provide leadership to establish respect and promote trust through a teamwork concept.**
- **5. Provide safe, healthy, productive work environments and to promote job satisfaction.**
- **6. Promote communication with internal and external stakeholders.**

## GOALS, OUTCOMES AND STRATEGIES

<b>Goal</b>	<b>1</b>	Provide Strong Governance and Leadership
<b>Outcomes</b>	<b>1.1</b>	Develop Bylaws for the benefit of the ratepayers.
<b>Strategy</b>	<b>1.1.1</b>	Develop effective planning documents which can be updated as needed.
<b>Outcomes</b>	<b>1.2</b>	Operate with fiscal responsibility and transparent governance.
<b>Strategy</b>	<b>1.2.1</b>	Develop a three year operating budget to better make long term decisions.
	<b>1.2.2</b>	Ensure Elected Officials and appointed Boards have all necessary information in order to make informed decisions on issues.
	<b>1.2.3</b>	Provide timely, meaningful information for target audiences.
	<b>1.2.4</b>	Ensure organization has all necessary information in order to carry out the governance function.
	<b>1.2.5</b>	Purchase and upgrade of hardware and software necessary to provide necessary technology tools.
	<b>1.2.6</b>	Ensure good risk management practices.
	<b>1.2.7</b>	Build and foster partnerships with external stakeholders to provide services.
	<b>1.2.8</b>	Ensure organization complies with all legislative requirements.
	<b>1.2.9</b>	Liaise with provincial and federal departments and agencies.
	<b>1.2.10</b>	Utilize advertising medium best suited to situation, including, but not limited to print, radio or portable signage.
<b>Outcomes</b>	<b>1.3</b>	Maintain a positive corporate culture within the organization.
<b>Strategy</b>	<b>1.3.1</b>	Recruit and retain employees.
	<b>1.3.2</b>	Provide training opportunities for staff that benefits both the organization and staff.
	<b>1.3.3</b>	Provide assistance to other County departments.
<b>Goal</b>	<b>2</b>	Ensure Safe Communities
<b>Outcomes</b>	<b>2.1</b>	Ensure the safety of the public and employees.
<b>Strategy</b>	<b>2.1.1</b>	Enforce Bylaws to ensure compliance.
	<b>2.1.2</b>	Enforce Provincial Laws to protect the general public.
	<b>2.1.3</b>	Provide programs and services to protect life and property.
	<b>2.1.4</b>	Provide a safe and cost effective water system that adheres to all provincial and federal licensing guidelines and

		legislation.
<b>Goal</b>	<b>3</b>	<b>Maintain &amp; Upgrade Municipal Assets</b>
<b>Outcomes</b>	<b>3.1</b>	Maintain a safe, effective road network.
<b>Strategy</b>	<b>3.1.1</b>	Proactive development of gravel resources
	<b>3.1.2</b>	Engage in proactive strategies to extend the service life of bridge structures and review options when maintenance options are no longer viable.
	<b>3.1.3</b>	Proactive maintenance of the road network and associated infrastructure.
	<b>3.1.4</b>	Proactive protection of the road network and associated infrastructure.
	<b>3.1.5</b>	Proactive construction of the road network and associated infrastructure.
	<b>3.1.6</b>	Provide reactive beaver control measures.
<b>Outcomes</b>	<b>3.2</b>	Maintain a safe, effective vehicle and equipment pool.
<b>Strategy</b>	<b>3.2.1</b>	Purchase and maintenance of equipment.
<b>Outcomes</b>	<b>3.3</b>	Maintain a safe, effective building inventory.
<b>Strategy</b>	<b>3.3.1</b>	Proactive repair and maintenance of County owned buildings.
<b>Goal</b>	<b>4</b>	<b>Promote Environmental Sustainability</b>
<b>Outcomes</b>	<b>4.1</b>	Protect the natural environment.
<b>Strategy</b>	<b>4.1.1</b>	Provide protection for watershed areas.
	<b>4.1.2</b>	Provide pesticide container collection sites for disposal of pesticide containers.
	<b>4.1.3</b>	Provide Solid Waste management services that protects the environment.
	<b>4.1.4</b>	Provide a safe and cost effective wastewater system that adheres to all provincial and federal licensing guidelines and legislation.
<b>Outcomes</b>	<b>4.2</b>	Ensure the long term sustainability of agriculture.
<b>Strategy</b>	<b>4.2.1</b>	Enforce Provincial legislation.
	<b>4.2.2</b>	Provide access to programs and control devices for residents to carry out sustainable farming practices.
<b>Goal</b>	<b>5</b>	<b>Provide Social, Cultural and Community Services</b>
<b>Outcomes</b>	<b>5.1</b>	Provide residents with access to recreation and cultural opportunities.
<b>Strategy</b>	<b>5.1.1</b>	Ensure communities remain viable.
	<b>5.1.2</b>	Provide recreational opportunities.

	5.1.3	Promote family and cultural events within the County.
<b>Outcomes</b>	5.2	Provide residents with access to social services within County boundaries.
<b>Strategy</b>	5.2.1	Provide financial support for Cemeteries
	5.2.2	Provide family and community support services.