



County of Wetaskiwin No. 10 Municipal Policy

Department:

Policy No.

12.1 Employee Relations

12.1.18

Title Fire and Emergency Services Volunteers

1. Policy Statement:

1.1. As the County depends on volunteers in order to provide fire and emergency services to residents, the municipality recognizes the importance of staff members belonging to volunteer emergency organizations.

2. Guidelines:

2.1. An employee may depart work during regular hours for the purpose of attending to fire and emergency service calls, without loss of remuneration or vacation allowance, provided that:

2.1.1. The staff member has been approved by their direct supervisor and the Chief Administrative Officer.

2.1.2. Attending individual fire or emergency service calls does not interfere with regular County duties.

2.1.3. Approved staff members will not receive any direct/indirect remuneration from the organization during their regular hours of work. No loss of benefits will occur.

2.2. Training time/costs are the responsibility of the staff member.

2.3. No loss of benefits will occur in the event of injury on route to, from, or in relation to an emergency, providing all safety training procedures have been adhered to.

2.4. Approved fire and emergency service organizations include:

2.4.1. Volunteer Fire Departments

2.4.2. Volunteer Search and Rescue Services

2.4.3. Volunteer Victim Service Advocate Organization

2.5. Staff member approvals will be reviewed under this policy on an annual basis.

Administrative Review	Policy Committee	Council Revised	Council Approved	Page
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