

COUNTY OF WETASKIWIN NO. 10 Municipal Policy & Procedures Manual	FUNCTION: 1000 GENERAL GOVERNMENT SERVICES
	SECTION: 1300 EMPLOYEE RELATIONS

FIRE AND EMERGENCY SERVICES VOLUNTEERS POLICY #1319

POLICY STATEMENT

As the County of Wetaskiwin depends on volunteers in order to provide fire and emergency services to residents, the municipality recognizes the importance of allowing staff members belonging to volunteer emergency organizations to depart work during regular hours for the purpose of attending to fire and emergency service calls, without loss of remuneration or vacation allowance.

PROCEDURES

1. Approved fire and emergency service organizations include:
 - a. Volunteer Fire Departments
 - b. Volunteer Search and Rescue Services
 - c. Volunteer Victim Service Advocate Organization
2. The staff member has been approved by his/her direct supervisor and the Chief Administrative Officer.
3. Attending individual fire or emergency service calls does not interfere with regular County duties.
4. Staff member approvals will be reviewed under this policy on an annual basis.
5. Approved staff members will not receive any direct/indirect remuneration from the organization during his/her regular hours of work. No loss of benefits will occur.
6. Training time/costs are the responsibility of the staff member.
7. No loss of benefits will occur in the event of injury on route to, from, or in relation to an emergency, providing all safety training procedures have been adhered to.

REVISION DATE:	ORIGINAL COUNCIL APPROVAL DATE:	Resolution	NUMBER:
	July 6 th , 2010	#CG20100706.1010	1 of 1